



# Social Systems Evidence

**Publisher:**  
McMaster University

**Link:**  
[www.socialsystemsevidence.org](http://www.socialsystemsevidence.org)

## Description

- Quality-assessed **systematic reviews** of the effects and costs (economic evaluations) of social services, including within schools and education
- Free

## Question

What are the effects of various measures to **recruit and retain teachers** in schools?

## Search element / PICO

**Outcome (O):** recruit and retain teachers

## Search

- Use **Advanced search**
- Put phrases in quotation marks ("attracting teachers")
- Combine synonyms within the same search element with OR, and different search elements with AND
- Log in to see more than 20 search results

**Search (O):** "attract teachers" OR "attracting teachers" OR "recruit teachers" OR "recruiting teachers" OR "retain teachers" OR "retaining teachers" OR "keep teachers" OR "keeping teachers"

## A possible answer

See, B. H., Morris, R., Gorard, S. & El Soufi, N. (2020). What works in attracting and retaining teachers in challenging schools and areas? *Oxford Review of Education*, 46(6), 678–697.  
<https://doi.org/10.1080/03054985.2020.1775566>